



# United Way of Monmouth and Ocean Counties

## DIVERSITY: A STATEMENT OF PRINCIPLE

United Way of Monmouth and Ocean Counties values the diversity of our stakeholders because we believe that:

- Diversity adds to organizational excellence when we tap the skills, talents and resources of people of different backgrounds.
- Diversity of voices and perspectives improves our responsiveness and ability to understand community needs, strengths and resources.
- Diversity makes us better stewards of donor dollars when we reach out to all people.
- Diversity within a community system of care ensures that all people receive the essential human care services needed.

United Way of Monmouth and Ocean Counties defines diversity to include all human characteristics that make us unique as individuals. It includes everyone and excludes no one. Race, gender, geographic origin, culture, lifestyle, age, disability, sexual orientation, economic status, marital status, and religion are just some of the characteristics that define us as people.

Approved by the UWMC Board of Directors September 21, 2004.  
Reviewed and readopted by the UWMC Board of Directors April 17, 2007.  
Revised and approved by UWMOC Board of Directors May 2, 2017.  
Approved by UWMOC Board of Directors April 9, 2019.